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. . . The 99th meeting of the CIA RETIREMENT BOARD
convened at 1:35 p.m. on Wednesday, 23 October 1968, with the following present:

25X1A9a [REDACTED] Chairman
[REDACTED] DDP Member
[REDACTED] DI Alternate Member
Mr. George C. Miller, DDS&T Alternate Member
Mr. George E. Meloon, DDS Member
25X1A9a [REDACTED] Legal Adviser
[REDACTED] Executive Secretary
[REDACTED], Recording Secretary

25X1A9a [REDACTED]: The Minutes of the last meeting. Does
anybody have any suggested changes? (No response.) If not, we will consider
the Minutes approved.

I'd like to take these cases out of their given order,
because George Meloon is going to have to leave at 3:00 o'clock. There are some
cases here today that can wait, but there are others that should be considered today.
So I may take some of these cases out of order.

First, two employees who appear to meet the basic
criteria for designation as participants and have completed more than 15 years of
Agency service: [REDACTED] 25X1A9a

25X1A9a [REDACTED] I move we offer them an election.
MR. MELOON: Second.

. . . This motion was then passed . . .

25X1A9a [REDACTED] The next category, 11 people who now have at
least five years of Agency service and appear to meet the basic criteria for
designation as participants.

25X1A9a [REDACTED]: I move we designate.
[REDACTED] Second.

. . . This motion was then passed . . .

25X1A9a [REDACTED] We have an interesting statistic that I'd like



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to throw out at this point. Apparently 38% of the people who have thus far been subject to retirement have received extensions. Now admittedly at this early stage of the thing there are a lot of people who are trying to get over their own little obstacles, and I guess we have been more liberal -- and an awfully lot of them are very low graded people. But that's the statistic - 38%. Now that does not include the 3-letter people -- when you add them to it, it's considerably more.

Okay. In the next group are three people who have applied for voluntary retirement on the dates that are indicated. In each case the request has been approved by the Head of the Career Service, and each has performed the

25X1A9a necessary qualifying service. [REDACTED] who wants to retire on 25X1A9a 31 December 1968; [REDACTED] on 31 December 1968; and [REDACTED] 25X1A9a on 31 March 1969. And I would like to add two more of these cases. The voluntary

25X1A9a retirement cases usually don't give us too many problems. One is [REDACTED] 25X1A9a [REDACTED] who has come in by cable indicating her intent to retire, and, hopefully, effective 31 October 1968 -- and we would like her to be off the rolls on 31 October

25X1A9a 1968. She is 55, has 20 years of Federal service, 11 years of Agency service, and more than five years of qualifying service. And the other case is [REDACTED]

So we have five voluntary retirements, all of whom seem to be qualified.

25X1A9a [REDACTED] case, just looking at his biographic profile, there's no doubt that he has his 60 months, is there?

25X1A9a [REDACTED] No. It doesn't show on this profile we have -- it shows four years and some months.

25X1A9a [REDACTED] January 1952 to November 1955 - 34 months, and then March 1956 to June 1959 -- a total of 73 months.

25X1A9a [REDACTED] I move we recommend favorably on the retirement of the five mentioned under Category C.

MR. MELOON: Second.

. . . This motion was then passed . . .

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25X1A9a

25X1A9a

[REDACTED]: The next one is a disability retirement case -

25X1A9a

[REDACTED] in the DD/P. A Board of Medical Examiners did sit on this case -

25X1A9a

Dr. Tietjen, [REDACTED] and [REDACTED] a physician in private practice in 25X1A5a1

25X1A9a

Washington, D. C., and based on the Board's evaluation of Mr. [REDACTED] medical status in relation to the service requirements of his Career Service recommend his application for disability retirement be approved. It appears to be a depressive-type problem, and they apparently believe that it's permanent. Ben is saying he has had pretty unfavorable experience in establishing a causal relationship within the meaning of the FECA in cases of this type, but he's going to have a Form CA-1 filled out by [REDACTED] just in case something develops -- so that will protect his 25X1A9a interests.

25X1A9a

[REDACTED] In the CIA System?

[REDACTED]: Yes.

[REDACTED] Just for your information, [REDACTED] 25X1A9a

just as a matter of routine we do go through these disability retirements under the CIA System, but there isn't in fact a lot we can do at this point, since the Medical Board has approved it. So, if I have an eye and a second, and no nays, we will proceed.

Now, I have two more cases that we have to move along, in terms of timing, and I'd like to take those up first. The first one is the case

of [REDACTED]. 25X1A9a

. . . Off the record . . .

25X1A9a

[REDACTED] First of all, she does have 37 months of overseas service, despite what they say in their cover letter. They say 22, but we have verified 37 -- so they have missed the 14 month tour that she had in '62 to '63, for some reason. So we're looking for 23 months of domestic qualifying service.

Mike, would you care to add anything to what is said here?

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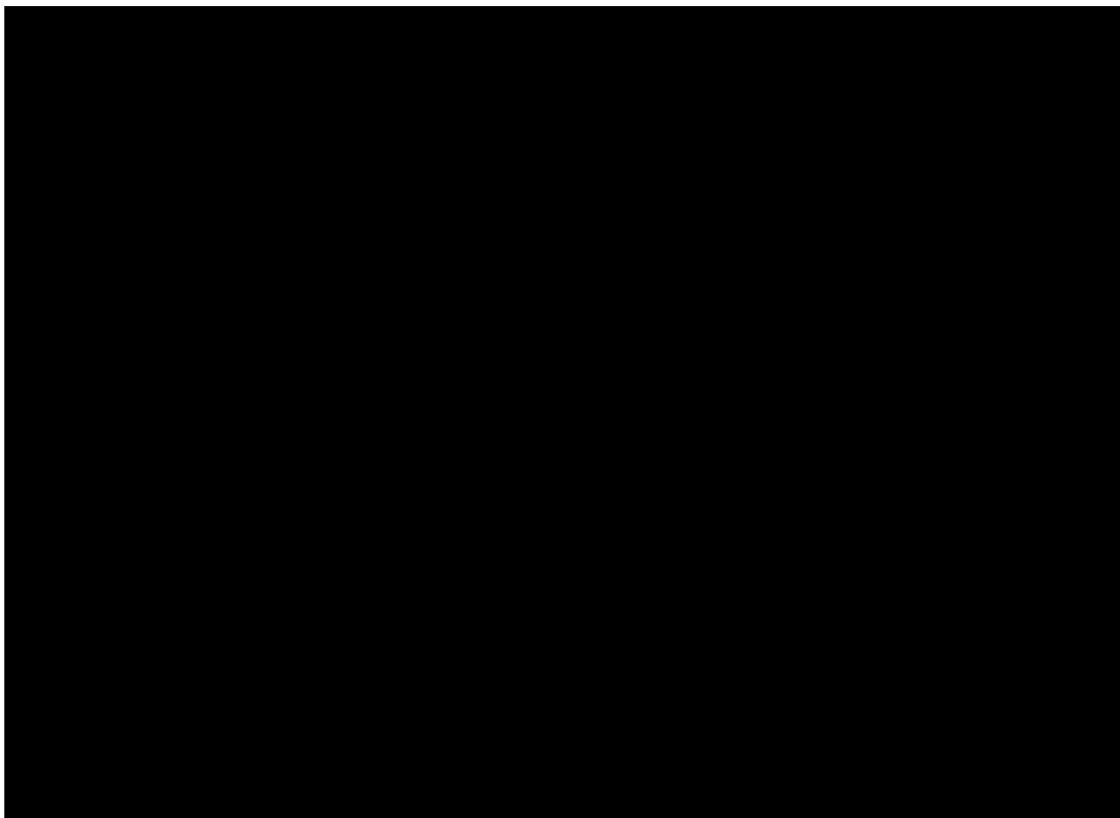
25X1A9a

[REDACTED] The only thing I can say about that is that

in the early days of the [REDACTED] thing, and subsequent thereto, for the period from 25X1A6a

25X1C10b

'63 to '66 - almost three and a half years - she handled files that dealt



and she kept the files herself. From the operational point of view that is all I can tell you about this.

Now, I could go off the record and talk about other things, to add to what you have said.

. . . Off the record . . .

[REDACTED] Is there a motion?

25X1A9a

[REDACTED] L: I move that we put her in the System.

[REDACTED] Second.

. . . This motion was then passed . . .

25X1A9a

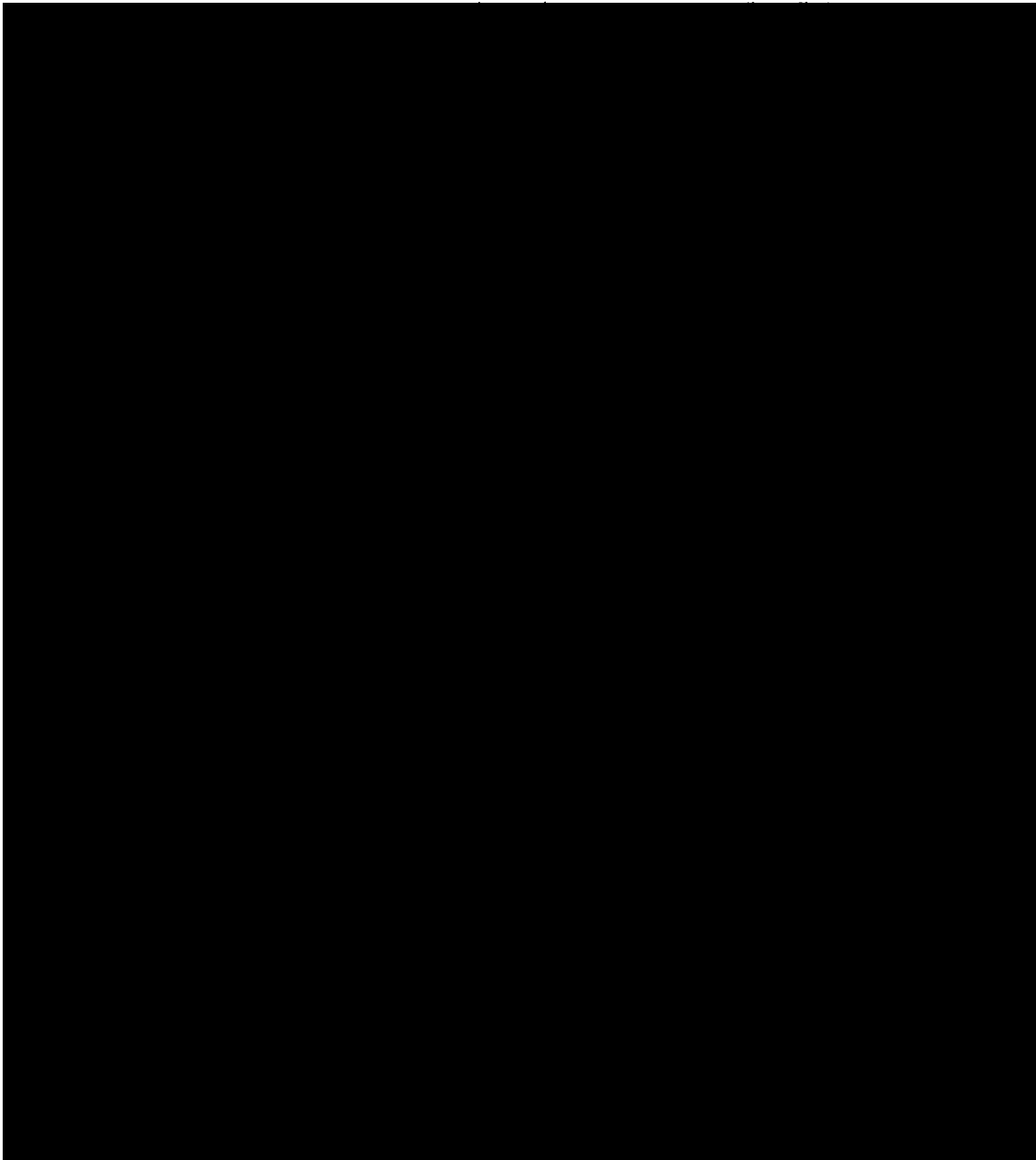
[REDACTED] The next case is an extension of retirement

date under the Civil Service System from 30 November 1968 to 30 November 1969 -

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25X1A9a



25X1A9a [REDACTED] Unless you feel strongly about it, I'd like this one to go on through without any particular comments on it. I notice the Deputy Director didn't add the notation that there will be no further extension -- he just signed it -- and that is unusual.

25X1A9a [REDACTED] On the grounds of the needs of the service, I move we extend.

. . . This motion was then seconded and passed . . .

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25X1A9a

25X1A9a

[REDACTED] The next one is the nomination of [REDACTED]

25X1A9a

[REDACTED] for participation in the CIARDS. I'll give you a few of my thoughts and then I'll let George Miller take it from there.

First of all, there's a statement in paragraph 2 which is really not correct -- which they seemed to recognize later on in this memo -- "He had not been previously considered eligible for the CIARDS because he would not have 20 years of creditable Federal service by the time he reached mandatory retirement age in October 1967 - in his case, 62 years." Well, I think we have crossed that one often enough to know he doesn't have to have 20 years of service for mandatory retirement -- so that in itself would not have been valid. What I think is the better reason for his not having been put in is that he would not have had enough time prior to age 60 to get 60 months of qualifying service. In other words, I think when his case was considered but was not submitted by his component -- and I can't say this for sure, because we didn't see the case -- he was just about 60 and he needed two more years, so he would have had to have a simultaneous extension of his service so he could earn the 60 months, and I think it was on that basis that he wasn't submitted.

Now the thing that I think will be debatable is that he is getting two bites out of the apple, so to speak -- he has been extended under Civil Service for one year, and he is now 63 years old, and, having been extended under Civil Service and having been able to work on until age 62, and then being extended to 63, he has at this time earned his 60 months and now wants into the CIARDS.

25X1A9a

[REDACTED]: Who asked for his extension before?

[REDACTED] We did -- we asked for it at the time he was going overseas. Now I would say at that time we didn't consider that it was likely that he would ever want to retire under the CIA System -- it was just that before we sent him overseas we wanted to be sure that he would be allowed to finish that tour.

25X1A9a

[REDACTED] At that time he was given an extension under the Civil Service System so that he could finish a two year tour overseas.

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25X1A9a

[REDACTED]: It was because of the needs of the service.

Right, it was because of the needs of the service. They knew when he left that he would reach age 62 in October 1967, and they wanted his tour to run on through October 1968, so he was given an extension.

25X1A9a

[REDACTED] No matter that he got two bites out of the

apple, the apple was pushed at him twice.

25X1A9a

[REDACTED] Yes, and now it is being pushed at him for the

third time. We have another case like this today--

25X1A9a

[REDACTED] No, it's not like this one.

It's the case of [REDACTED] -- which is in the 25X1A9a

same ball park -- a man who has been under Civil Service and who now, at age 62, wants to get into the CIARDS. Now, obviously, no two cases are ever exactly alike.

25X1A9a

[REDACTED] Let me talk about the [REDACTED] case for a minute. 25X1A9a

[REDACTED] is almost an exemplary employee, and I'd like to keep him, and he's 25X1A9a still hale and hearty and all that sort of thing. All of his work has been excellent.

In fact, he got an outstanding Fitness Report this last time and received a Quality Step Increase because of that work. We would have asked for his extension in 25X1A6a

[REDACTED] and let him continue in the job he was in had not [REDACTED] said - 25X1A9a

"No, as a matter of policy relative to other people in the Station, I don't want to ask for his extension." And the fact that we put it in now is basically because of two things: one, he doesn't have a very large annuity, because of his short term; and two, we also are trying to use up those retirement slots. So, for both of these reasons we thought we ought to see if he could in fact be included in the System. Without any pretense, that is the reason for making the presentation.

25X1A9a

[REDACTED] Well, it's awfully hard to clarify this business

of using up the slots. Again, the primary motivation is use them now instead of in the next five years. But if he's Civil Service then it really has nothing to do with that--

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MR. MILLER: We've been talking about it, and we heard

Col. White say if we don't come up with the number we're going to start firing

people. So here he meets one of the criteria on which we've been "fudging",

25X1A9a

shall we say? Whatever the [REDACTED] total service was, it was kind of low --

and here's another which doesn't quite meet the criteria that was set up.

25X1A9a

[REDACTED] But Mr. [REDACTED] has to back off on his Civil 25X1A9a

Service retirement, which he has already signed and is in process.

25X1A9a

[REDACTED] Yes, [REDACTED] was sort of on his way out when

25X1A9a

apparently some kind soul thought of this, and is offering it to him.

[REDACTED] L: But isn't 20 years the law?

25X1A9a

[REDACTED] No.

[REDACTED] That's a good question. Then you have

flexibility all the way through this thing, really.

25X1A9a

[REDACTED] On a mandatory retirement like this all you

need is five years.

[REDACTED] Five years' Federal service and five

years qualifying service.

25X1A9a

[REDACTED] Of course, this is why it's supposed to be

tough to get into the System. But once you're in the System you need five years

of qualifying service -- for mandatory retirement -- and that is all.

25X1A9a

[REDACTED] What are the requirements for getting in the

System?

[REDACTED] They vary, depending on when you get in. But

at 15 years -- which he never reached--

Well, at 10 years if you had

three years of qualifying service you could get into the System providing you had

enough time to earn the rest. This man now has the five years, so he has satisfied

the only firm requirement for mandatory retirement, and that is five years of

qualifying service. The only other thing he needs is to be a member of the CIARDS.

This was more to recognize, I think, at the outset, when we brought a lot of people

in who just plain didn't have time to meet all the criteria--

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25X1A9a [REDACTED] If this man were four years younger there wouldn't be any problem -- he would automatically get in.

[REDACTED] Yes, I see that.

25X1A9a [REDACTED] So I don't see why [REDACTED] should be penalized, 25X1A9a myself.

[REDACTED] L: Now if this man had not yet arrived at age 60 we could take him in - put him in the System?

[REDACTED] Right.

25X1A9a [REDACTED] L: Now, he has met all the qualifying duties, and he belongs to a service that normally performs qualifying duties, according to his record -- he meets everything -- but he couldn't voluntarily retire before age 60 because he wouldn't have the 20 - of the 20, 10, and 5. But the minute he hits 60, if he were already in the System, he would have to be retired, and then we would look to see if he has met the qualifying duty. Well, actually he isn't in the System -- but if he were in the System, and there was no reason to take him out -- and there would be no reason if he had his entire 60 months of qualifying service -- then it isn't a question of the 10 and the 20 years - that's unimportant at this point.

[REDACTED] That is right.

25X1A9a [REDACTED] For mandatory retirement. Again, this is just my thinking, but if the "mandatory" retirement for Civil Service was 62, and he was now 61, and he had just been clunking along waiting for his mandatory retirement, and had made his five years, and was now asking to come in, I wouldn't have any problem with it. I think the only reason I have a problem -- and it's through no fault of his own, I have to admit, from what George tells us -- he already has been extended under Civil Service for one year, to age 63, and then he is sort of capitalizing on that extension under Civil Service to have acquired enough time to now say, "Well, now I want to go back and get into the CIARDS."

[REDACTED] Of course, [REDACTED] himself didn't do that-- 25X1A9a

25X1A9a [REDACTED] Yes, I realize that. [REDACTED] had already signed 25X1A9a

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a paper and was on his way out. I'm not sharp one way or the other on this, but instinctively I feel he is getting an awful lot out of this. And we have another case here - the [REDACTED] case--

25X1A9a

25X1A9a

[REDACTED] But [REDACTED] did everything he was told to do or asked to do, and met the qualifying criteria -- and his component says, "Let's put him in the System." He has earned it. He didn't finagle anything here.

25X1A9a

25X1A9a

[REDACTED] Now, if given an extension he would be allowed to stay on until when?

25X1A9a

[REDACTED] If he gets into CIARDS he's out. But he is planning to get out anyway -- he's going out on 31 October.

25X1A9a

[REDACTED] L: That's the extension that ran until October 1968?

[REDACTED] That is right. And I'm sure that if it had not been for this question of using the slots - if that had not come up, we would not have thought of putting him in.

25X1A9a

[REDACTED] He had 60 months seven months ago. You could have put him in then.

25X1A9a

[REDACTED] Well, how do you feel about this, George?

MR. MELOON: I think we ought to put him in the System.

To say he got an extension under Civil Service -- really, you get an extension under our own regulations, technically, not under Civil Service--

25X1A9a

[REDACTED] : That's right -- and for the needs of the Agency, not his needs.

[REDACTED] I don't have any problem with it at all.

MR. MELOON: I move that we include him.

[REDACTED] : I second it.

[REDACTED] : Any nays? (No response.)

25X1A9a

[REDACTED] This motion was then passed . . .

[REDACTED] : I think we ought to take up the case of

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[REDACTED] being one of these domestic qualifying service 25X1A9a

cases that we're trying to move along. It's again a very rough one.

Just very quickly summarizing it for you. Apparently he has 36 good months of overseas duty. Now, shifting to opinion rather than fact, he has 18 months that might make it, but I find it very rough to go anywhere from there. Now, assuming you all agree that the 18 months is good, he still would need six months out of this November 1952 to April 1955 career, during which time he was a member of the Project Administrative Planning Staff.

Mike, can you talk to us a bit about the first job - the one from November 1949 to May 1951? He was with DD/P at that time, and was 25X1A2d2 with the [REDACTED] Project, and then later with [REDACTED]. 25X1A2d2

25X1A9a [REDACTED] In my analysis of this case I could accept the 18 months there because he was involved in direct support of operations abroad. He wasn't doing this overseas, he was doing it here, but he could just as easily have gone overseas and continued the very same operations - some of which he himself started in this country - not only planned them but organized them and was involved in some of the recruitment of the staff people that went out under the operation. In both the [REDACTED] Projects-- Well, certainly in 25X1A2d2 the [REDACTED] he was in direct support of operations abroad. And under (11)(c) 25X1A2d2 I could -- because these are things he is not going to talk about if he's looking for a second career and intends to work outside--

25X1A9a [REDACTED] You can talk quite a bit about [REDACTED] -25X1A2d2 because I've seen some of the resumes worked out on those people. I'm referring specifically to [REDACTED] 25X1A2d2

25X1A9a [REDACTED] Well, I'd still give him the 18 months' credit for that period.

25X1A9a [REDACTED] I have trouble on [REDACTED] -- not necessarily 25X1A2d2

5X1A2d2 so much on [REDACTED]

25X1A9a [REDACTED] I don't know too much about [REDACTED] 25X1A2d2 but I think the things he did under [REDACTED] he just couldn't talk about. And I 25X1A2d2

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don't think he's going to get a job toward a second career if he just says he did some planning and organizing. I think you have to go beyond that to make yourself attractive to a prospective employer. He just wouldn't be allowed to talk about these things.

25X1A9a

John, do you know much about that second one--

25X1A2d2

No -- I'm even jumping over --

25X1A2d2

PAPS?

L: He needs about six months if you give him

25X1A2d2

25X1A9a

It's hard for me to buy PAPS, because this

was pretty much a paper work operation. It was important, and necessary, and all that -- I'm not downgrading it.

Do you know about this case - the circumstances

behind it?

25X1A9a

I think it's fairly straightforward. First

of all, John, everybody has a different feel of exactly what it is we're trying to accomplish under this quota business. This definitely surfaced under that guise.

25X1A9a

That's what I was asking. I assumed it, but--

Oh yes.

Now I'd say this. Austin is an honest guy, and I think he plans to get out at 55 with 30 -- so we're only buying nine months -- and he said when he was approached - as he was - as a name that showed up on the list of people who had some qualifying duty, they said, "If we can see some of your domestic duty as qualifying, will you get out earlier?" And he said, "Yes sir!" So then they called me and asked how they could write it up, and I said to put in there as much as they could--

MR. MILLER: Austin is involved in something on the Retirement Staff, and I don't think he feels that the job he has now is the type of thing--

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25X1A9a [REDACTED] He's marking time at this point. He's down in Retirement Counseling, and doing a good job, but he's definitely sort of waiting out his time. But I don't think that on his own initiative-- Well, he had never even thought of saying, "What about domestic qualifying service?" and so forth. He was called in and they said, "If we can get this approved would you move out earlier?" And he said, "Yes sir!"

25X1A9a [REDACTED] Well, under the liberalization thing, as explained to us, my feeling was that in order to find that extra six months -- assuming we allow him the 18 months for [REDACTED] -- that we would 25X1A2d2 have to be very liberal, was my feeling, and that maybe we could under (11)(c)(2) - or (11)(c)(2) as I read it -- and just to refresh your memory on it, it says: "the duties are so highly classified that his experience cannot be described in sufficient detail to demonstrate his qualifications adequately to a prospective employer." I'd find it very hard, in that period that you're talking about, Mr. Chairman, unless we were to say that his job in handling the administrative plans -- and now I'm talking in a field that I'm not an expert on -- I don't think he could say too much about it to a prospective employer. My idea of an administrative planner - the way it has been explained to me - is that you set up in a piece of paper how a particular outside proprietary, which we're not supposed to talk about, is to be conducted, and that what you try to do is to find all those things that normally Agency regulations would apply to, and if you want to deviate from them you have to put them in the administrative plan. Well, now, I can't see this man being able to talk about the specific things that he did in making an administrative plan a reasonably good one, to any prospective employer on the outside -- although I do admit that I'd have to be very liberal to try to get him those six months--

25X1A9a [REDACTED] The way he has written it here, it isn't too far from the Cover man that we recently considered--

25X1A9a [REDACTED] This is a very good write-up, considering what he had to start with.

25X1A9a [REDACTED] Actually, he and [REDACTED] kept calling 25X1A9a

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me about what to write. And, as I say, what they're saying here is that he was
dealing with [REDACTED] proprietaries that are not clean and open, and above
board, and certainly different than normal government employment. I don't
think it's much different from the [REDACTED] case, frankly -- it was very much

25X1A

25X1A9a

25X1C4e

25X1A9a

Another thing -- have you looked at the entire record of

[REDACTED] Certainly he must have made some TDY trips, didn't he?

25X1A9a

[REDACTED] Well, even if he did, we're talking if not about

24 months then about 18 months -- the problem is pretty much the same. Well,
I agree, if we had trouble with this six months, that could be critical. I assume,
Murray, you verified it. You didn't find any TDY?

[REDACTED] No -- and I think he would have told me

25X1A9a

if he had any, because we've been talking about this almost every day.

. . . Off the record . . .

25X1A9a

[REDACTED] I guess we're ready for a motion.

I move we accept him.

Yes -- I'll second it.

Any nays? (No response.)

. . . This motion was then passed . . .

25X1A9a

[REDACTED] Next, the case of Mr. [REDACTED]

25X1A9a

Now, my following words I think will indicate to you that I don't really think this
case is the same as that of Mr. [REDACTED] other than they're both fellows who did get

25X1A9a

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25X1A9a

extensions under Civil Service and then subsequently asked for the CIARDS. Now, in the case of [REDACTED] what makes it very, very different is that he had a clear option in September 1966, and an excellent letter was written to him by Charles [REDACTED] which explained his benefits and privileges under either System, and he 25X1A9a made a very clear decision at that time that he would elect to stay out of the CIARDS so that he might work for a longer period of time - that he would remain Civil Service and retire in January of 1969 at age 62. He was told that if he converted to CIARDS he would have to retire at the end of 1967. So, on the basis of his opting for Civil Service they did agree to an extension of his tour past January 1967 so that he could complete his tour in August. And that is what he opted for at that time - that "I'll take Civil Service and stay until December 1967, instead of being forced to go out earlier." Then it gets muddled a bit in the sense he was given a further extension -- but that really has nothing to do with this. He was further extended under Civil Service. And then, when all this was wrapped up he said, "And now, how about getting back into the CIARDS?" This is really two bites out of the apple.

Now, it's open for discussion.

25X1A9a

[REDACTED] This type of thing has been before this Board before and we have rejected every one of them, so how are you going to approve this one?

25X1A9a

25X1A9a

[REDACTED] We do have the case of [REDACTED] as a good precedent, where the same sort of thing happened.

25X1A9a

[REDACTED] I think the entire DD/P Board would come down here roaring at us if we tried to put this through.

25X1A9a

[REDACTED] Mike, do you have anything to say on this?
[REDACTED]: No. I was the one that told him what I thought was going to happen here, that it would be thrown out. That's why the CS Board felt the way they did -- and they've been trying to follow this absolutely religiously down there. This is [REDACTED] own request. 25X1A9a

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25X1A9a

25X1A9a

[REDACTED] In deference to the [REDACTED] case, [REDACTED] was a 25X1A9a

completely honest guy all the way -- it was almost a set of unusual circumstances

that brought about his case. This [REDACTED] case is entirely different. 25X1A9a

25X1A9a

[REDACTED] never had an opportunity or option to

make a choice. [REDACTED] did. 25X1A9a

25X1A9a

[REDACTED] Do I have a motion?

[REDACTED] In deference to the DD/P position, I move that

we turn it down.

. . . This motion was then seconded and passed . . .

25X1A9a

[REDACTED] Let's move on now to [REDACTED] 25X1A9a

Here again I'm going to say something I don't know whether is true or not, but

I'm just trying to give you the feel I got on this. He now has 75 months of

qualifying service, which means that 15 months ago he could have been designated

as a participant in the System. Fifteen months ago was sort of before he started

25X1A6a

his second tour at [REDACTED], at which point maybe a decision could have been made --

25X1A6a

maybe DD/P could have come to us and said, "We would like to send this man to

[REDACTED] but it will take him past mandatory retirement age" - and maybe the

Board would have said, "Fine, we agree, on the needs of the service." But the

fact is they waited until he only has seven more months to go -- 15 months later

than they could have designated him -- and they say, "We want him to complete

his tour" - and you're sort of faced with a fait accompli and you find it very hard

to say no. And then they take it one step further and say, "And then, we need

him for seven more months after he returns." Again, Tom K makes it sound

awfully good -- but I just wondered-- Mike, do you know the circumstances?

25X1A9a

[REDACTED] No, I don't know those circumstances

about which you're talking - why, when they sent him over for his second tour in

1967 they didn't come to this Board then -- I just don't know why that wasn't done --

because they had done it in a number of cases. But I don't know the answer as

to why it wasn't done in this case.

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25X1A9a

[REDACTED] There's this much to be said for them.

They did a review in 1965 when they got the big list to review and were told to either red line them or submit them, and at that point he wasn't qualified and therefore would have been redlined. Then a long period of time went by, and other than on their own initiative, knowing this man had 60 months-- But now we're going on an annual basis, and we're going to send a list each year and tell them to either redline them or send them in. Then I would have been suspicious there was hanky-panky--

25X1A9a

[REDACTED] I'm sure if there had been any of that,

at the Board meeting that feeling would have come out -- but there was none of that. Here was a case where a man was redlined in the early stages and they never heard from anybody to bring him aboard. I don't think there was any hanky-panky at all in this case.

25X1A9a

[REDACTED] You do have this to consider, Mike -- say

25X1A9a

something happened to [REDACTED] overseas and you find out he's not in the System but he's had 65 months of qualifying service -- I have a feeling that you would be after us to retroactively put him in the System, because he was qualified in every way. So I think it's something the administrators should be looking at, to be sure when a man is qualified that he be designated.

25X1A9a

[REDACTED] I don't disagree -- and I think we're doing

precisely that now -- I think every Board is doing that far better than they did in 1965, 1966 and 1967. But I don't think this should be held against this man at all. Now, if you can get that out of your mind, the story here is--

. . . Off the record . . .

25X1A9a

[REDACTED] I guess we're ready for a motion on this --

unless someone wants further discussion.

Mike, I gather you want to make the motion?

25X1A9a

[REDACTED] Yes, I'll make a motion that we extend

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until April of 1970.

25X1A9a [REDACTED] The matter before this Board is to designate him as a participant in the CIARDS.

25X1A9a [REDACTED] To designate him as a participant, and to extend him.

25X1A9a [REDACTED] Do I have a second?
I'll second it.
Any nays? (No response.)
. . . This motion was then passed . . .

25X1A9a [REDACTED]: Next case, Mr. [REDACTED], Office of 25X1A9a Logistics -- a 15 year review and he doesn't have the necessary qualifying service and the Director of Logistics has indicated he has no intention of having him serve overseas within the period necessary to get it--

MR. MELOON: Within the next five months.

25X1A [REDACTED] We've been up and down the road on this one--
Didn't we have a precedent?
Yes, we've had a few precedents. There's not much choice -- he goes out of the System.

25X1A9a [REDACTED] We had the [REDACTED] case, where 25X1A9a she had close to 50 months of qualifying service.

MR. MELOON: [REDACTED] has 50 months, too. 25X1A9a

25X1A9a [REDACTED] There's not much choice here. We have had several cases.

Here again we recognize this man may subsequently earn it and get back in. But I think we're ready for a motion on this one.
25X1A9a [REDACTED] again, for your background, we have gone up this road, and down, and we've written sort of a policy paper on it that this is the one time where if the man isn't qualified you can't put him in the System because he's then in sort of the illogical position of being in a System from which

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he cannot voluntarily retire, nor can he be involuntarily retired, because he doesn't have the necessary qualifying service. As a matter of fact, we even agreed he can't be mandatorily retired -- he has to have five years of qualifying service. He is in a System where you can't do anything with him.

could. [REDACTED]: By regulation we can't, but by the law we

25X1A9a [REDACTED] On mandatory--

[REDACTED]: Yes.

His date of birth is March 1919. Now, he could apply under this domestic qualifying service business?

[REDACTED] He could, yes--

25X1A9a [REDACTED]: But George Meloon is implicitly stating here that he couldn't find any domestic qualifying service.

25X1A9a [REDACTED] Yes, the fact that he doesn't ask for this would indicate that he doesn't have it.

25X1A9a [REDACTED] Here's a man already in the System, and if he volunteered to resign before June 1969--

25X1A9a [REDACTED] He couldn't, because he wouldn't have enough service.

25X1A9a [REDACTED] But if he had domestic qualifying service, that would be grounds -- and we've done that in a couple of cases.

25X1A9a [REDACTED] Okay. I understand.

[REDACTED]: But that's lacking here, and he has to go out of the System unless he wants to come in and claim some domestic service as qualifying -- and we would be happy to review his case on that basis.

25X1A9a [REDACTED] Our letter that goes to his Office says this.

[REDACTED]: And he will receive a memo which gives him an opportunity to submit anything. You see, I won't take any action on this case until February, 1969 - the pay day just before he turns 50.

25X1A9a [REDACTED] So, George, you have plenty of time, if you

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want to go back and take a look at his service to see if he has any that would qualify him.

MR. MELOON: We might be able to dig some up in that

OSA job he was on. I don't know.

25X1A

[REDACTED] Fine. Would you like to table it?

MR. MELOON: Well, I'd have to dig up nine months, wouldn't I?

25X1A

[REDACTED] We can act on it, and you can come back in, anyway. Or we can table it if you think there's a reasonable chance you could find some.

MR. MELOON: Whichever way you want to do it.

25X1A

[REDACTED] The memo to him will say he has the opportunity to present anything he wants to.

25X1A9a

[REDACTED] Do I have a motion then? I'd like a motion that we transfer him out of the CIARDS based on the fact that he does not have sufficient qualifying service at the time of his 15 year review.

25X1A

[REDACTED] I so move.

MR. MELOON: I guess I could probably-- We did bring

[REDACTED] in on the basis of that experience he had--

25X1A9a

25X1A9a

[REDACTED] That was strictly to get him out. It's two different ball games. I mean, we would once again have to be tough-- Now I don't know what he did in OSA, but that has been fertile ground for finding--

25X1A9a

[REDACTED] We haven't brought anyone in on OSA-- I say in the past OSA has proven to be a source of some qualifying service.

MR. MELOON: Whatever way you want to handle it is all right with me. I'll have his service in OSA reviewed.

25X1A9a
service.

[REDACTED] We haven't counted any Headquarters OSA

[REDACTED] Was that all this man had - at Headquarters?

MR. MELOON: Oh yes.

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25X1A9a 25X1A9a [REDACTED] We were considering it with [REDACTED]
but that was tabled.

25X1A9a [REDACTED] Why don't we say on the basis of the facts
as presented we have no other alternative but to remove him from the System.

25X1A9a [REDACTED] All right. Do I have a second?
[REDACTED] Second.
[REDACTED] Any nays? (No response.)

. . . This motion was then passed . . .

25X1A9a [REDACTED] Next, the case of Mr. [REDACTED] 25X1A9a
This is a request that we accept some domestic service as qualifying but just
for straight entry into the System. He couldn't retire if he wanted to -- it will
be four years before he will have 20 years of service. He couldn't retire
voluntarily.

25X1A9a Is this [REDACTED] your name, George?

MR. MELOON: No.

25X1A9a [REDACTED] I'd like something a little more valid than
that memo. My feeling is if he did all they say he did for 27 months, fine -- but
I'm not convinced on the basis of this one man's statement-- And apparently
at some point he started doing administrative work. Did any of you react that
way? It just seems like a pretty sweeping statement, to say that at least two
and a half years was spent in this kind of work. I don't even know who this
[REDACTED] is. 25X1A9a

MR. MELOON: It's [REDACTED]. This came through 25X1A9a
WH-Admin and all the other people involved down there.

25X1A9a [REDACTED] But we don't have any statement from them.
And your memo, George, just asks us to review it. There's no statement from
anyone senior to the [REDACTED] to verify this.

25X1A9a [REDACTED] I think in a sense you have a point. Again,

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I don't have any doubt this was his assignment down there, but let's have somebody else attest to it.

25X1A9a

MR. MELOON: Let's get [REDACTED] to put his stamp on it, then.

25X1A9a

[REDACTED] I would like somebody who was down there

verify that 27 months of it was in this work. Because there are an awful lot of people that have been in JMWAVE, and we have already agreed that those who sat in an office in Miami didn't make it.

25X1A9a

[REDACTED] This sounds like it was pretty wild duty --

either that or I'm real gullible.

25X1A9a

[REDACTED] There's a lot of "down to the sea in ships",

and that type of service is pretty good, but I'm not convinced that it went on for 27 months.

25X1A9a

[REDACTED] Could we at least get someone from up the chain of command who knows personally of this? I don't think [REDACTED] could 25X1A9a help much on this.

MR. MELOON: I don't think he would sign it without having it checked by someone.

[REDACTED] Can you put your support officer on this, to 25X1A9a see if he can get --

MR. MELOON: Yes, I can send someone over to WH Division.

25X1A9a

[REDACTED] I think it's reasonable for the Board to want someone other than his immediate supervisor to verify this. It's just a little loose. He needs 27 months, so they came up with 30 that are good. I don't know that I would have even been suspicious if he didn't go on to say - "...before he advanced to assignments more of an administrative rather than operational nature." I feel we should have it verified.

25X1A9a

MR. MELOON: I'll be glad to have someone run it down. We will have to go to [REDACTED] and probably [REDACTED] - 25X1A9a but this came through the Station Chief down there, and [REDACTED] the Deputy 25X1A9a for Admin--

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25X1A9a

show here.

[REDACTED] But nobody chopped it -- or at least it didn't

MR. MELOON: Well, they didn't unchop it, John.

25X1A9a

[REDACTED] They have a statement on the Form 3100

"See attached memo from COS, JMWAVE" --

MR. MELOON: I think that's the memo that's here.

25X1A9a

[REDACTED] But this was signed by the Chief of Logistics.

MR. MELOON: Why don't we just table this one.

25X1A9a

[REDACTED] Okay.

. . . The meeting adjourned at 3:02 p.m. . . .

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25X1A9a

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CENTRAL INTELLIGENCE AGENCY OFFICIAL ROUTING SLIP			
TO	NAME AND ADDRESS	DATE	INITIALS
1	Mr. [REDACTED]	28 OCT 1968	[Signature]
2	Mr. [REDACTED]		
3			
4			
5			
6			
ACTION		DIRECT REPLY	PREPARE REPLY
APPROVAL		DISPATCH	RECOMMENDATION
COMMENT		FILE	RETURN
CONCURRENCE		INFORMATION	SIGNATURE
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